

Monday
April 14

NABJ National Association of Black Journalists

[Jobs](#)[Resumes](#)[Tools](#)[Reports](#)

HR Manager: Logged in as Mark Miller

[LOG OUT](#)

News Anchor WBAL-AM

Salary:

Open

Location:

Baltimore, Maryland

Type:

Full Time - Experienced

WBAL Radio, a 50,000 watt, major market heritage station is seeking an experienced anchor to become a part of our team of authoritative news voices. Must be an aggressive self-starter, with a contemporary writing style and professional, pleasant, conversational delivery. Requires a minimum of three years prior radio news experience, preferably in a news/talk or all-news environment. College degree is desirable, but work experience is taken into consideration. Experience with AP's ENPS, Audio Vault and Cool Edit is helpful. Applicants should be Internet and computer savvy. Should be proficient at conducting interviews, gathering and editing tape, and operating news studio control board. Must have excellent news judgement and the ability to act quickly in emergency situations. Credibility and creativity are a must. Women and minorities are encouraged to apply. EOE. Send resumes and tapes to: Mark Miller News Director WBAL-AM 3800 Hooper Avenue Baltimore, Maryland 21211

Search site:

[Go!](#)

NABJForum, a
Yahoo!Groups
discussion forum

National Association
of Black Journalists
Located at the
UNIVERSITY
OF MARYLAND
8701-A Adelphi Road
Adelphi, Md.
20783-1716

Telephone
(301) 445-7100

FAX
(301) 445-7101

E-mail


Web site
development
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Company

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National Association

[Back](#)[Apply For This Job](#)

About WBAL-AM

50,000 watt heritage AM News/Talk/Sports leader in Maryland. Recognized by the AP as the Outstanding News Operation in 12 of the last 13 years. Winner of the AP Award of Excellence, multiple Edward R. Murrow awards, and the Grand Prize in the New York Festival. Flagship station for Orioles baseball and University of Maryland sports.

[View all our jobs](#)[EMAIL TO
A FRIEND](#)

of Black Journalists
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experiences (2+ years), full or part-time pediatric-trained occupational therapists to provide home-based, early intervention treatment and parent training to families who have children with a wide range of developmental disabilities. Individual will participate on a team of experienced OTs, PTs, SLPs and Social Workers. Opportunities exist for supervision. Benefit package includes a day care subsidy for parents with children under the age of 6 and dependent college tuition reimbursement for employees with 10+ years of service. Please apply online at www.kennedykrieger.org or send resumes, indicating position #51981, to: KKI Resume Processing Center, 28501-A Ryan Rd., A-105, Warren, MI 48092. Please contact Colleen Knepper at (410) 298-1997 ext. 1515. Smoke-free facility. EOE, M/F/D/V.



Administrative Assistants

The Kennedy Krieger Institute is currently seeking Administrative Assistants to become part of our in-house internal administrative float-pool team to provide temporary support to departments throughout the Institute, as assigned, to meet fluctuating staffing needs. Must have at least 2 years of progressive administrative experience, demonstrated knowledge of Microsoft Office applications, typing speed, strong customer service skills, excellent communication skills, the ability and flexibility to adapt quickly to a changing environment. Full, part-time and on-call applicants will be considered. Full-time position offers excellent benefits tuition reimbursement, pension and 401(k). Please apply online at www.kennedykrieger.org or send resumes, indicating position #58675, to: KKI Resume Processing Center, 28501-A Ryan Rd., A-105, Warren, MI 48092. All resumes MUST include salary requirements in order to be considered. Smoke-free facility. Applicants must respond in writing. No phone calls. EOE, M/F/D/V.



Distributors Needed!!

Interested in earning \$10 - 20 an hour working one day a week delivering the news to our community?

If you are available on Thursdays for D.C. and mornings for and have reliable transportation contact

SAMMY G. - Baltimore

410-554-0266

ED BROOKINS - Washington, D.C.

202-332-0080

"There's Something In It For You!"

NEWS ANCHOR - WBAL RADIO

WBAL Radio, a 50kw, major market heritage station is seeking an experienced anchor to become a part of our team of authoritative news voices. Must be an aggressive self-starter, with a contemporary writing style and professional, pleasant, conversational delivery. Requires a minimum of three years prior radio news experience, preferably in a news/talk or all-news environment. College degree is desirable, but work experience is taken into consideration. Experience with AP's ENPS Audio Vault and Cool Edit is helpful. Applicants should be Internet and computer savvy. Should be proficient at conducting interviews, gathering and editing tape, and operating news studio control board. Must have excellent news judgement and the ability to act quickly in emergency situations. Credibility and creativity are a must. Women and minorities are encouraged to apply. EOE. Send resumes and tapes to:

Mark Miller
News Director
WBAL-AM

Afro-American
Newspapers

Yvette L Hoefflich

  **06/03/2003 12:49 PM**

To: mbotero@nahj.com
cc:

Subject: Job Opportunity

WBAL Radio, has an immediate opening for a **TALK SHOW PRODUCER**. We are looking for an energetic, creative individual who is well informed on news and current events. Successful candidates should possess the ability to prioritize tasks and elements of a show in a fast paced "live" environment. Applicants should also be computer literate and have strong audio mixing and editing skills. Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO.

Because Hearst Radio, Inc., the licensee of WBAL-AM and WIYY-FM Radio, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We seek your help in referring applicants to us.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

If you have any questions about this e-mail, you can call me at (410)338-6637 or e-mail at yhoefflich@hearst.com.

Yvette L Hoefflich

06/03/2003 12:51 PM

To: post@aaaja.org
cc:

Subject: Job Opportunity

WBAL Radio, has an immediate opening for a **TALK SHOW PRODUCER**. We are looking for an energetic, creative individual who is well informed on news and current events. Successful candidates should possess the ability to prioritize tasks and elements of a show in a fast paced "live" environment. Applicants should also be computer literate and have strong audio mixing and editing skills. Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO.

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If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

If you have any questions about this e-mail, you can call me at (410)338-6637 or e-mail at yhoefflich@hearst.com.

Yvette L Hoeflich

05/28/2003 02:44 PM

To: Georgia.Jennings@mail.house.gov, jrice@oedworks.com, dstanley@abc-md.org, ksmedley@bccc.state.md.us, mgagnon@careernet.state.md.us, bankscon@bellatlantic.net, careercenter@ndm.edu, bmoore@towson.edu, info@forumcaterers.com, career-services@mail.vjc.edu, kpridgen@bccc.state.md.us, mmartin@towson.edu, cdudley@howard.edu, tcrumley@aftra.com, bcrmail@blackcollegeradio.com, mcorcora@catholiccharities-md.org, anwc@anwc.org, jgreen@ambnet.org, mcrawford@cpb.org, iwmf@aol.com, nabj@nabj.org, nahj@nahj.org, missys@rtnda.org

cc:

Subject: Job Opportunity at WBAL Radio

WBAL Radio, has an immediate opening for a **TALK SHOW PRODUCER**. We are looking for an energetic, creative individual who is well informed on news and current events. Successful candidates should possess the ability to prioritize tasks and elements of a show in a fast paced "live" environment. Applicants should also be computer literate and have strong audio mixing and editing skills. Send resume to: Mike Wellbrock, Executive Producer, WBAL Radio, 3800 Hooper Avenue, Baltimore, MD 21211 or by e-mail at mwellbrock@hearst.com. Minorities & females are encouraged to apply. EEO.

Because Hearst Radio, Inc., the licensee of WBAL-AM and WIYY-FM Radio, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We seek your help in referring applicants to us.

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If you have any questions about this e-mail, you can call me at (410)338-6637 or e-mail at yhoeflich@hearst.com.

Thank You,

Yvette Hoeflich
EEO Coordinator

AFRO-AMERICAN NEWSPAPERS

2519 N. CHARLES ST.
BALTIMORE, MD 21218
(410) 554-8200
FEDERAL ID # 52-0219436

INVOICE

INVOICE DATE 10/4/2003
INVOICE NO. 025115

CUSTOMER NO. WBA380
TERMS NET 10 DAYS

BILL TO: MS. YVETTE HOEFELICH

Salesperson: CALS

WBAL/WIYY RADIO
3800 HOOPER AVE.
BALTIMORE, MD 21211 1.

RunDate: BA10/4/03

PAGE 23

DESCRIPTION

AMOUNT

SALES AND MARKETING EXE OPPS Units: 3 Rate: 44.80 112.08

424 WBAL - RADIO

DUE DATE: 10/10/03 ROUTE TO:
APPROVED:

CO	UNIT	SUB P/C	DEPT.	AC#	SUB A/C	AMOUNT	TAX
24	230	0000	655	7575	0000	\$ 112.08	
						\$	
						\$	

PLEASE RETURN BLUE COPY WITH PAYMENT THANK YOU!!!!

TOTAL 112.08

(410) 877-JOBS

Or visit our website at

www.baltimorecountyonline.info

Baltimore County Office of
Human Resources

EOE

**SALES AND MARKETING
EXECUTIVE OPPORTUNITY
- WYYY-FM, 98 ROCK**

Rare opening for a career-minded Radio Sales and Marketing Executive. Terrific training program and great benefits offered. High performance is key to the success in this position. Mail your resume to Hugues Jean, General Sales Manager, WYYY-FM, 3800 Hooper Avenue, Baltimore, MD 21211. Or e-mail your resume to hjean@hearst.com. EOE.

Your source for jobs

Woodstock Job Corps

Career Development Center is accepting applications for a Culinary Arts (Vocational) Instructor

Requires: Bachelors Degree in Vocational Education or equivalent experience on a year-for-year basis with demonstrated instructional ability. State Teaching Certificate preferred. Candidate will be responsible for instruction in approved (culinary arts) vocational training curriculum and in accordance with Center training procedures. This is a 12-month program. Sal. \$37.5K Woodstock offers a comprehensive benefits package. Qualified applicants should send cover letter and resume to Human Resources, 10900 Old Court Road, Woodstock, MD 21163; fax: 410-461-7323. EOE

ing for the following positions that require Saturday hours.

Social V

Applicant must possess a M.S.W. and have adolescents, young parents and their families. Knowledge of family support and community. Requires current Maryland license in case work, strong casework, group work, and community-based, community-based and home-based.

Administrati

Applicant will provide full secretarial support the receptionist as needed. Proficiency with processing programs is required.

Youth Supp

Applicant will be responsible for coordinating school/summer program. As part of a team, family support specialist, he/she will provide life management skills development services for program participants.

All applicants must be computer literate skills. Bilingual English/Spanish speaker and cover letter by Friday, October 17, 2003.

Donna

Division Ad

Casey Fam

25 North Ca

Baltimore, Ma

PHONE CALLS WILL
EQUAL OPPORTU

AFRICAN AMERICAN COMMUNITY seeks Community

Organizer - Non-profit agency desires an experienced community representative for our community based organization with focus on HIV/AIDS and/or Substance Abuse. Should have at least 1-3 years experience in recruiting and retaining community based programs. Must be able to market and promote our agency, attend monthly meetings, create and maintain events calendar/newsletter, collaborate with organizations, politicians and civic leaders. Strong leadership, community, oral and written abilities required. Proficient with MS Word and Publisher or capable of learning various computer software. Please send resume w/salary history to The African American Health Alert, 2810 Shirley Avenue, Suite 200, Baltimore, MD 21215 or email: dia.murray@africanamericanhealthalert.org or fax: 410-367-0600 attn: Human Resources/Dia Murray

EDUCATION

**Education Program Specialist I,
Adult Education**

Maryland State Department of Education (MSDE) seeks a specialist responsible for providing leadership and technical assistance to local school systems, community colleges and community based organizations to support the implementation of Adult Education and Literacy programs. For more info. visit our website at www.marylandpublicschools.org/hrweb.

MSDE is a State agency that develops & administers education, library, & rehabilitation programs, & is on the forefront of standards-based reform of public education. Annual salary range: \$51,697-\$73,107 plus a comprehensive benefits pkg.

QUALIFICATIONS: Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Administration/Supervision, Guidance and Counseling, or a related area, or in any field directly related to english as a Second Language AND 4 yrs of professional admin. or teaching experience in or affiliated with an education program. Administrative experience in an area related to adult education, Adult english as a Second Language, or adult literacy or a related field is preferred.

NOTE: Two years of additional experience as defined above may be substituted for the Master's Degree.

To Apply: FAX (410-333-8950) or mail your resume and application to Human Resource Management Branch, 200 W. Baltimore Street, Balto. MD. 21201. Applications/resumes must be received by October 10, 2003. Reference position #081425.

AA/EOE

Physician

COUNTY HEA

Caroline County (Denton) & Kent County are searching jointly for a highly qualified person to become the County Health officer for Kent County. The person will provide direction & guidance to public health programs, assess the needs of the community, develop & implement health & policies, & partnering with other health departments. The person will serve as the County Health Officer for residents, with a staff of 146 FTEs & a budget of \$9 million. The Kent County Health Department serves more than 19,000 residents, with a budget of approximately \$5.3 million. Community health, environmental health, communicable disease, family planning, emergency preparedness & promotion, adult day care program operated in Chestertown. Position requires a current license or equivalent in Maryland, & have either a master's degree or two (2) years of work in the field of public health. Starting salary: \$114,891 - \$124,250. Position Available January 1, 2004. Submit resume by NLT 10/10/03.

Mr. Joseph H. Elliot
Department of Health

201 W. P.

Baltimore,

EOE

Afro-
American

Yvette L Hoeflich

 **06/18/2003 10:07 AM**

To: Georgia.Jennings@mail.house.gov, jrice@oedworks.com, dstanley@abc-md.org,
ksmedley@bcc.state.md.us, bankscon@bellatlantic.net, careercenter@ndm.edu, bmoore@towson.edu,
info@forumcaterers.com, career-services@mail.vjc.edu, kpridgen@bcc.state.md.us,
mmartin@towson.edu, cdudley@howard.edu, bcrmail@blackcollegeradio.com,
mcorcora@catholiccharities-md.org, mcrawford@cpb.org, iwmf@aol.com, nahj@nahj.org,
lpearson@towson.edu, alotz@awrt.net, mgagnon@oedworks.com, nb@bim.org, gmatison@ccgmag.com,
albowia@coppin.edu, ceed@ccbc.cc.md.us

cc:

Subject: CAREER OPPORTUNITY - 98 ROCK

Please post the following information or notify people at your school or organization who may be interested in pursuing a career in sales.

SALES CAREER OPPORTUNITY - WIYY-FM, 98 ROCK

Rare opening for a career-minded Radio Sales and Marketing Executive. Terrific training program and great benefits. High performance is key to the success in this position. Mail your resume to Hugues Jean, General Sales Manager, WIYY-FM, 3800 Hooper Avenue, Baltimore, MD 21211. Or e-mail your resume to hjean@hearst.com. EOE.

If you have any additional questions about this job opening you can contact me at (410)338-6637 or e-mail yhoeflich@hearst.com.

Thank you for your time.

Yvette Hoeflich
WBAL/WIYY Recruitment Coordinator

sioners
m

be holding
m-8:00 pm,
permanent
Academy
demy. Sites

street

cademy at
ampus.

1.

System

m the following location:

Authority of Baltimore City
the Comptroller, Procurement Section
ayette Street, Room 414
e, Maryland 21202
n: John Airey, Chief of Contracting
) 396-3261 Fax: (410) 962-1586

ns regarding the IFB should be directed
g to the address and individual indicated
and must include the reference: HABC
B-1312-03.

CAREER CORNER

...more
Career Corner
See Pg. B10



SALES AND MARKETING EXECUTIVE OPPORTUNITY - WIYY-FM, 98 ROCK

Rare opening for a career-minded
Radio Sales and Marketing
Executive. Terrific training program
and great benefits offered. High
performance is key to the success in
this position. Mail your resume to
Hugues Jean, General Sales
Manager, WIYY-FM, 3800 Hooper
Avenue, Baltimore, MD 21211. Or
e-mail your resume to
hjean@hearst.com. EOE



MAILROOM CLERK

The Md Insurance Admin is
recruiting for a Mailroom Clerk
(Special Appointment). The pos
will be resp for sorting all
incoming/outgoing mail, tracking
or Express mail, and delivery of
all mail w/in the Agency.
Candidates must have a H.S.
diploma or GED. Sal is State
Grade 8 (\$22,260-\$24,867). Full
State benefits. Sub resume by July
3, 2003 to: Md. Insurance Admin.
525 St. Paul Pl, M. Capps, Balto.,
Md. 21202-2272 - EOE

Physician

ASSOCIATE MEDICAL DIRECTOR

Reporting to the physician Director of the Office for Genetics & Children
with Special Health Care Needs (OGCSHCN), this supervisory position
will assist the Director to oversee the clinical & programmatic work of the
OGCSHCN & will provide medical authorization of services provided by
the Children's Medical Services Program. Services involve children with
serious medical problems, e.g. birth defects, genetic diseases, metabolic
diseases, chronic illnesses, physical disabilities, & deafness. Activities
include conveying information & plans clearly & persuasively to
professional colleagues, public officials & the community; planning,
implementing & evaluating programs; & providing clinical consultation to
local health depts., health care facilities & the community. Requires an
M.D. & five yrs of medical practice exper. including two yrs at an
administrative level. Board Certification will sub for one yr of general
exper. Medical license to practice in MD required prior to appointment.
Salary \$106,382-\$115,052 yr; growth to \$170,226 yr. Excellent State
benefits/leave package. Submit resume by NLT **7-18-03** for fullest
consideration to:

Mr. Joseph H. Elliot, Personnel Officer
Dept. of Health & Mental Hygiene
201 W. Preston St., Rm 114
Balto., MD 21201
EOE

LIBRARY

ADULTS SERVICES LIBRARIAN - Vacancy #04-001

Harford County Public Library is looking for a librarian to provide a
variety of professional services to customers to incl reference, reader's
advisory, computer instruction, training, and programming/community
outreach. Duties will incl collection development and maintenance and a
variety of related tasks. Min qual: MLS or other Master's degree in an
approved library related curriculum from ALA accredited institution;
Ability to obtain State of MD Prof Lib Cert w/in 6 months; Exp in a library
setting, pref public library; Computer exp incl interest and use of computer
databases. Visit our website at www.HCPLonline.info for additional skills
and info regarding this position. Starting salary range \$32,312 -
\$35,543/annually; comm w/exp max of grade range \$48,458). Exc benefits
pkg.

Send letter of interest indicating vacancy no. & job title along with resume
or completed application to Human REsources, Harford County Public
Librerv. 1221A Brass Mill Rd., Belcamp, MD 21017 or fax (410)-273-

**Need a
career
change?**

Check our

Sharon E McNicholas
04/23/2003 03:30 PM

send
via
email
4-23-03

To: post@aaaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu, jobbank@nahj.org,
cc: slewis@bul.org, gstyles@careernet.state.md.us, banderson@careernet.state.md.us

Subject: Job Posting

April 24, 2003

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

ASSOCIATE PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.



associate producer ad - 4-03.doc

Sharon E McNicholas
05/08/2003 08:40 AM

To: post@aaaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu, jobbank@nahj.org,
cc: slewis@bul.org, gstyles@careernet.state.md.us, banderson@careernet.state.md.us

Subject: Job Posting

May 8, 2003

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

SPECIAL PROJECTS PHOTOGRAPHER/EDITOR/PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.



Special Projects Photographer.doc

Email recruitment
sources.

Sharon E McNicholas

09/19/2002 08:31 AM

To: post@aaaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu, jguillen@nahj.org,
slewis@bul.org
cc:

Subject: Job Posting

September 19, 2002

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Weekend Morning Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.



wkend morning producer 9-18-02.doc

Sharon E McNicholas
06/02/2003 04:38 PM

To: post@aaaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu, jobbank@nahj.org,
slewis@bul.org, gstyles@careernet.state.md.us, banderson@careernet.state.md.us

cc:

Subject:

June 3, 2003

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

PHOTOGRAPHER/EDITOR

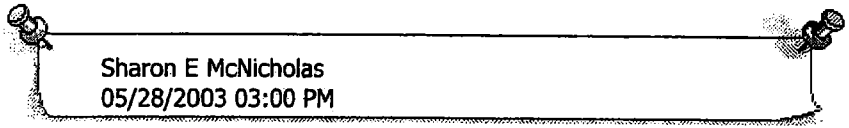
WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



photographer-editor 06-03-03.rtf

- Email recruitment



Sharon E McNicholas
05/28/2003 03:00 PM

To: post@aaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu, jobbank@nahj.org,
slewis@bul.org, gstyles@careernet.state.md.us, banderson@careernet.state.md.us
cc:

Subject: WBAL-TV Job Posting

May 28, 2003

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

PRODUCTION MANAGER

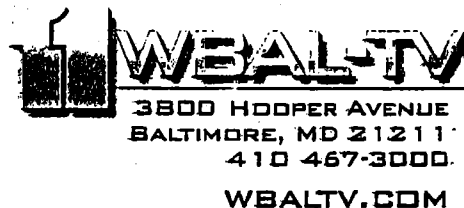
WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



PRODUCTION MANAGER.rtf

Email recruitment



August 11, 2003

Women in Cable & Telecommunications
14555 Avion Pkwy
Suite 250
Chantilly, VA

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests you share the following as a complimentary service to individuals in your organization who may be interested in the following job position(s) now available with our Company:

News Director

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

US mail
template



**PROMOTING
CHANGE**

American Women in Radio and Television, Inc.

Job Opening Advertisement Form

Members Only
About AWRT
Membership
Join AWRT!
Chapters
Upcoming Events
Sponsorship/Advertising
CareerLine
Press Releases
Advocacy
Publications
AWRT Leaders
The Foundation of AWRT
Industry Resources

Station/Company: WBAL-TV, Hearst Argyle Television
Position Title: News Director
Contact: Bill Fine
E-mail: bfine@hearst.com
Street Address: 3800 Hooper Avenue
City: Baltimore **State:** MD **Zip Code:** 21211
Phone: 410-338-6423
Fax: 410-338-6238

Position Description:

NEWS DIRECTOR
 WBAL-TV, Baltimore's live, local, latebreaking news leader, seeks a dynamic News Director with the leadership qualities to grow 11 News into a

Form Confirmation

Thank you for submitting the following information:

Station_Company: WBAL-TV, Hearst Argyle Television
Position_Title: News Director
Contact: Bill Fine
email: bfine@hearst.com
Address: 3800 Hooper Avenue
City: Baltimore
State: MD
Zip: 21211
Address1: 410-338-6423
Address2: 410-338-6238

Description

NEWS DIRECTOR

WBAL-TV, Baltimore's live, local, latebreaking news leader, seeks a dynamic News Director with the leadership qualities to grow 11 News into a completely dominant #1 position. This individual must also have vision and a strong understanding of the imagery of live hard news coverage plus an understanding of marketing the concept of this philosophy both inside and outside of our broadcast. If you have a solid track record of success, already possess an accomplished career path and want to join one of the premiere companies in Broadcasting, Hearst-Argyle....please send your resume to:

Bill Fine President & General Manager WBAL-TV 3800 Hooper Avenue Baltimore, MD 21211

No phone calls please.

WBAL-TV is an equal opportunity employer.

[Return to the form.](#)

To: post@aaja.org, lvass@careernet.state.md.us,
careercenter@ubmail.ubalt.edu,
jguillen@nahj.org, slewis@bul.org
cc:

Subject: WBAL-TV Job Posting

November 19, 2002

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, I
your assistant in identifying and locating individuals who may be interest
position(s) now available with our Company:

Director of News Operations

WBAL-TV is an equal opportunity employer and does not discriminate
or promotion of employees by reason of race, color, religion, sex, or na
engaged in a continuing effort to seek out prospective applicants for en
company. We earnestly solicit your assistance in obtaining employees a
prospective applicants to us at the above address.

Director of News Operations

Live.Local.Latebreaking newsroom looking for Director of News Operations. Job res
photographers and editors, overseeing day-to-day technical operations, and long-term
Candidate should have keen news judgment, excellent people skills, and at least 3 year
middle to large markets. Please e-mail resume to Margaret Cronan, News Director/W
No phone calls please. WBAL-TV, the Hearst-Argyle Television station in Baltimore,

Email recruitment



THEWBALCHANNEL.COM

August 29, 2003

Ernie Mosbyu
Gov. Office of Minority Affairs
6 St. Paul Street
Baltimore, MD 21202

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Morning Show Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

— US Mail template



Sharon E McNicholas
08/29/2003 05:27 PM

To: post@aaaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu, jobbank@nahj.org,
slewis@bul.org, gstyles@careernet.state.md.us, banderson@careernet.state.md.us,
l_g_brown@howard.edu, cdudley@howard.edu

cc:

Subject: Job Posting



morning show producer 08-03.rtf

Email recruitment
sources.

Sharon E. McNicholas
11/17/2003 04:13 PM

To: post@aaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu, jobbank@nahj.org,
slewis@bul.org, gstyles@careernet.state.md.us, banderson@careernet.state.md.us,
l_g_brown@howard.edu, cdudley@howard.edu

cc:

Subject:

November 17, 2003

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

PRODUCER/DIRECTOR

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.



PRODUCER-DIRECTOR 11-03.rtf

December 8, 2003

Howard Henderson
Baltimore Urban League
512 Orchard Street
Baltimore, MD 21201

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Writer/Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

December 8, 2003

Daniel Callahan
Communities Organized to Improve Life
11 S. Carrollton Avenue
Baltimore, MD 21223

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Writer/Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

December 8, 2003

MD Office of Asian Pacific
American Affairs
311 W. Saratoga Street
Baltimore, MD 21201

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Writer/Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

December 8, 2003

NABJ
8701 A Adelphi Road
Adelphi, MD 20783-1716

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Writer/Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

December 8, 2003

John White
NAACP
4805 Mt. Hope Drive
Baltimore, MD 21215

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Writer/Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

December 8, 2003

MD Comm. on Hispanic Affairs
311 W. Saratoga Street
Baltimore, MD 21201

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Writer/Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

December 8, 2003

Ernie Mosbyu
Gov. Office of Minority Affairs
6 St. Paul Street
Baltimore, MD 21202

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Writer/Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

December 8, 2003

AWRT
1595 Spring Hill Road
Suite 330 Tyson's Corner
Vienna, VA 22182

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Writer/Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

If you would like to receive these via e-mail, please send your e-mail address to smcnicholas@hearst.com. Thanks.

Sharon E. McNicholas
01/16/2004 04:19 PM

To: post@aaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu, jobbank@nahj.org,
slewis@bul.org, gstyles@careernet.state.md.us, banderson@careernet.state.md.us,
l_g_brown@howard.edu, cdudley@howard.edu

cc:

Subject:

January 16, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Photographer/Editor

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.


Photographer- Editor 011604.doc

- Email recruitment



Sharon E McNicholas
02/03/2004 09:43 AM

To: ~~post@aaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu,~~
~~jobbank@nah.org, stewart@bul.org, gstyles@careernet.state.md.us,~~
banderson@careernet.state.md.us, l_g_brown@howard.edu, cdudley@howard.edu

cc:

Subject: Job Posting

February 3, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

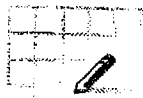
CONTROLLER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants



Controller ad...long version.doc

— job description attached



Sharon E McNicholas
02/09/2004 11:32 AM

To: post@aaja.org, lvass@careernet.state.md.us, careercenter@ubmail.ubalt.edu,
jobbank@nahj.org, slewis@bul.org, gstyles@careernet.state.md.us,
cc: banderson@careernet.state.md.us, l_g_brown@howard.edu, cdudley@howard.edu

Subject:

February 9, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

METEOROLOGIST

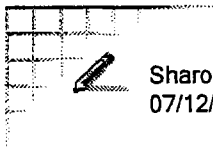
WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



meteorologist 02-09-04.doc

- job description attachment



Sharon E McNicholas
07/12/2004 08:05 AM

To: post@aaja.org, careercenter@ubmail.ubalt.edu, jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu, cdudley@howard.edu,
donohue@umbc.edu

cc:

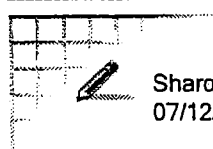
Subject: Fw: WBAL-TV Job Posting

Sorry, I forgot to attach the job description! Here it is.



assign desk -07-12-04.rtf

----- Forwarded by Sharon E McNicholas/WBAL-TV/Broadcasting/Hearst on 07/12/2004 08:07 AM



Sharon E McNicholas
07/12/2004 08:03 AM

To: post@aaja.org, careercenter@ubmail.ubalt.edu, jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu, cdudley@howard.edu,
donohue@umbc.edu

cc:

Subject: WBAL-TV Job Posting

July 12, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

WEEKEND ASSIGNMENT EDITOR

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211

EEO recruitment
email



Sharon E McNicholas

07/29/2004 11:48 AM

To: post@aaja.org, careercenter@ubmail.ubalt.edu,
jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu

cc:

Subject:

July 29, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



news producer 072904.doc

- EEO recruitment
email



Sharon E McNicholas

07/29/2004 11:48 AM

To: post@aaja.org, careercenter@ubmail.ubalt.edu,
jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu

cc:
Subject:

July 29, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



news producer 072904.doc

EEO recruitment
email



Sharon E McNicholas

07/19/2004 08:18 AM

To: post@aaja.org, careercenter@ubmail.ubalt.edu,
jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu

cc:

Subject:

July 19, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

TV TECHNICIAN

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



tv technician 07-12-04.rtf



Sharon E McNicholas

09/09/2004 08:00 AM

To: post@aaja.org, careercenter@ubmail.ubalt.edu,
jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu

cc:

Subject:

September 9, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

Noon News Producer
Commercial Production Producer

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



COMMERCIAL PRODUCTION PRODUCER.rtf NOON PRODUCER.rtf

[PREVIOUS PAGE](#)

Careerline

A free service to AWRT Members

Post your listing on AWRT's web site and gain access to the best, most qualified candidates in the industry. Questions or comments can be directed to [Stephanie Baxter](#). *One listing per form submission please. You will be given the opportunity to return to this page in the event you wish to post multiple jobs.*

STATION/COMPANY:	<input type="text" value="WBAL-TV"/>
POSITION TITLE:	<input type="text" value="Commercial Production Producer"/>
JOB DESCRIPTION:	<input type="text" value="THIS OPPORTUNITY WITH
BALTIMORE'S PREMIER TELEVISION
STATION CALLS FOR A CREATIVE,
EXPERIENCED PROFESSIONAL IN
COMMERCIAL PRODUCTION. MUST"/>
FIRST AND LAST NAME OF CONTACT:	<input type="text" value="Peter Schnell"/>
CITY:	<input type="text" value="Baltimore"/>
STATE:	<input type="text" value="MD"/>
E-MAIL ADDRESS:	<input type="text" value="pschnell@hearst.com"/>
PHONE: (<input type="text" value="410"/>) <input type="text" value="338"/> - <input type="text" value="6424"/>
FAX: (<input type="text"/>) <input type="text"/> - <input type="text"/>

As consideration for being permitted to list your employment opportunity, the station/company listing such opportunity indemnifies and holds AWRT harmless from any and all claims, breaches, causes of action, lawsuits and damages, including reasonable attorney fees, arising out of or in connection with the listing of this employment opportunity.



Sharon E McNicholas

08/19/2004 11:54 AM

To: post@aaja.org, careercenter@ubmail.ubalt.edu,
jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu

cc:

Subject: Job Postings

August 19, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

ACCOUNT EXECUTIVE
PART-TIME PHOTOGRAPHER/EDITOR

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



AE 08-04.rtf part time photog editor 08-04.rtf

EEO recruitment
email



Sharon E McNicholas

12/07/2004 04:48 PM

To: post@aaja.org, jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu,
ccd@moac.morgan.edu

cc:

Subject:

December 7, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

ACCOUNT EXECUTIVE

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



AE 12-07-04.doc

EEO recruitment
email

[PREVIOUS PAGE](#)**Careerline***A free service to AWRT Members*

Post your listing on AWRT's web site and gain access to the best, most qualified candidates in the industry. Questions or comments can be directed to [Stephanie Baxter](#). *One listing per form submission please. You will be given the opportunity to return to this page in the event you wish to post multiple jobs.*

STATION/COMPANY:	WBAL-TV		
POSITION TITLE:	Local Account Executive		
JOB DESCRIPTION:	WBAL-TV, Baltimore's #1 Television Station is looking for an energetic, creative and new-business oriented Account Executive to join our team. Candidate should have a minimum of 3		
FIRST AND LAST NAME OF CONTACT:	Barbara Anderson		
CITY:	Baltimore		
STATE:	MD		
E-MAIL ADDRESS:	banderson@hearst.com		
PHONE:	(410)	338	- 6412
FAX:	(410)	338	- 6238

As consideration for being permitted to list your employment opportunity, the station/company listing such opportunity indemnifies and holds AWRT harmless from any and all claims, breaches, causes of action, lawsuits and damages, including reasonable attorney fees, arising out of or in connection with the listing of this employment opportunity.

[Send to AWRT](#)



Sharon E McNicholas

02/09/2005 02:45 PM

To: post@aaja.org, jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu, ccd@moac.morgan.edu

cc:

Subject: Job Posting

February 9, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

RECEPTIONIST

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



receptionist.doc

Sharon McNicholas
WBAL-TV
Baltimore, MD

CareerLine

Thank You!

AWRT is in receipt of your employment opportunity. If you have questions or comments regarding Careerline, please contact AWRT at:

AWRT National Headquarters

8405 Greensboro Drive, Suite 800

McLean, Virginia 22102

P: 703.506-3290 F: 703.506.3266

E-mail: info@awrt.org

Post another employment opportunity

[Return to the AWRT Home Page](#)

[PREVIOUS PAGE](#)

Careerline

A free service to AWRT Members

Post your listing on AWRT's web site and gain access to the best, most qualified candidates in the industry. Questions or comments can be directed to [Stephanie Baxter](#). *One listing per form submission please. You will be given the opportunity to return to this page in the event you wish to post multiple jobs.*

STATION/COMPANY:	<input type="text" value="WBAL-TV, WBAL-AM, WIYY-FM"/>		
POSITION TITLE:	<input type="text" value="Receptionist"/>		
JOB DESCRIPTION:	<input type="text" value="WBAL-TV, WBAL-AM, and WIYY-FM are searching for Baltimore's best receptionist. We are looking for someone with a clear voice, strong communication skills and ability to"/>		
FIRST AND LAST NAME OF CONTACT:	<input type="text" value="Sharon McNicholas"/>		
CITY:	<input type="text" value="Baltimore"/>		
STATE:	<input type="text" value="MD"/>	<input type="text"/>	
E-MAIL ADDRESS:	<input type="text" value="smcnicholas@hearst.com"/>		
PHONE:	(<input type="text" value="410"/>)	<input type="text" value="338"/> -	<input type="text" value="6423"/>
FAX:	(<input type="text" value="410"/>)	<input type="text" value="338"/> -	<input type="text" value="6238"/>

As consideration for being permitted to list your employment opportunity, the station/company listing such opportunity indemnifies and holds AWRT harmless from any and all claims, breaches, causes of action, lawsuits and damages, including reasonable attorney fees, arising out of or in connection with the listing of this employment opportunity.



Sharon E McNicholas

12/07/2004 04:48 PM

To: post@aaja.org, jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu,
ccd@moac.morgan.edu

cc:
Subject:

December 7, 2004

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

ACCOUNT EXECUTIVE

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



AE 12-07-04.doc

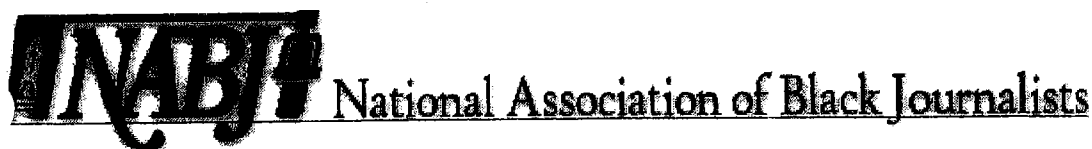
EEO recruitment
email

[PREVIOUS PAGE](#)**Careerline***A free service to AWRT Members*

Post your listing on AWRT's web site and gain access to the best, most qualified candidates in the industry. Questions or comments can be directed to [Stephanie Baxter](#). *One listing per form submission please. You will be given the opportunity to return to this page in the event you wish to post multiple jobs.*

STATION/COMPANY:	<input type="text" value="WBAL-TV"/>		
POSITION TITLE:	<input type="text" value="Local Account Executive"/>		
JOB DESCRIPTION:	<input type="text" value="WBAL-TV, Baltimore's #1 Television Station is looking for an energetic, creative and new-business oriented Account Executive to join our team. Candidate should have a minimum of 3"/>		
FIRST AND LAST NAME OF CONTACT:	<input type="text" value="Barbara Anderson"/>		
CITY:	<input type="text" value="Baltimore"/>		
STATE:	<input type="text" value="MD"/>		
E-MAIL ADDRESS:	<input type="text" value="banderson@hearst.com"/>		
PHONE:	<input type="text" value="410"/>	<input type="text" value="338"/>	<input type="text" value="6412"/>
FAX:	<input type="text" value="410"/>	<input type="text" value="338"/>	<input type="text" value="6238"/>

As consideration for being permitted to list your employment opportunity, the station/company listing such opportunity indemnifies and holds AWRT harmless from any and all claims, breaches, causes of action, lawsuits and damages, including reasonable attorney fees, arising out of or in connection with the listing of this employment opportunity.



Friday
June 25

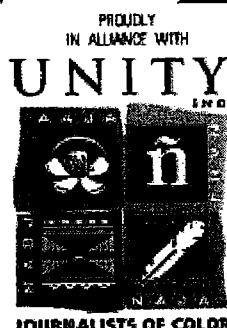
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Search site:



National Association
of Black Journalists
Located at the
UNIVERSITY
OF MARYLAND
8701-A Adelphi Road
Adelphi, Md.
20783-1716

(301) 445-7100
(301) 445-7101 fax

nabj@nabj.org

HR Manager: Logged in as Mark Miller

News Reporter / Anchor

WBAL Radio

Salary: Open
Location: Baltimore, Maryland
Type: Full Time - Experienced

WBAL Radio, a 50kw, major market heritage station is seeking an experienced reporter/anchor to become a part of our team of authoritative news voices.

Requirements:

Must be an aggressive self-starter, with a contemporary writing style and professional, pleasant, conversational delivery. We are seeking an applicant with a proven track record of enterprise and investigative reporting. Requires a minimum of three years prior radio news experience, preferably in a news/talk or all-news environment. College degree is desirable, but work experience is taken into consideration. Experience with AP's ENPS, Audio Vault and Cool Edit is helpful. Applicants should be heavy users of the Internet. Should be proficient at conducting interviews, gathering and editing tape, and operating news studio control board. Must have excellent news judgement and the ability to act quickly in emergency situations. Credibility and creativity are a must. Women and minorities are encouraged to apply. EOE. Send resumes and airchecks to: Mark Miller News Director WBAL-AM 3800 Hooper Avenue Baltimore, Maryland 21211

Preferred Education: 4 Year Degree

[Back](#)

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About WBAL Radio

50,000 watt heritage radio station located in Baltimore, Maryland. News/talk/sports format. Market leader for news and information.

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**EMAIL TO
A FRIEND**

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EXCITING SALES POSITION

Seeking individuals to sell Sterling Silver Jewelry to Jewelry Stores and Women's Boutiques. FT/PT Commission plus base salary. Earn \$500+ weekly plus health benefits. Leads supplied in area preferred. Call 410-764-6581 or mail resume to NAVA FUND, P.O. Box 26640, Baltimore, MD 21207

NEWS ANCHOR --WBAL RADIO

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Mark Miller
News Director
WBAL-AM
3800 Hooper Avenue
Baltimore, Maryland 21211

Afro-American

Library Foundation - Vacancy #04-062

CHANGE? CHECK THIS OUT!
Seeks a dynamic, creative individual to coordinate all associated foundation & coordinate all associated approved fundraising e.g. direct mail, special events. Min. qual: 4 yr degree, prefer in management/special event exp-OR- an equivalent & exp. (exp. may be substituted on a year-for-year basis). Fund Raising Executive certification preferred. Database & donor tracking & weekends as needed & travel throughout the state. Who meet min qual will be further reviewed for skills; budget exp; presentation exp; statistical reports; knowledge of library systems.

Salary range: \$29,445-\$32,390 comm. w/exp. to diversity in the workplace. Send complete resume and position title along with Human Resources, Harford County Public Library, Belcamp, MD 21017 or fax (410-273-5629) by 6/18/04 (open until filled). Resumes will not be returned. Application (revision date of 07/03 only). Application process, call 410-273-5600.

ASSISTANT CHIEF FISCAL OFFICER (4528) Salary: \$42,453 - \$66,022 (Eff. 07/01/04)

An experienced professional is needed to assist in the day-to-day financial operations within a principal department of State government. Duties include, but are not limited to, managing and supervising the financial/accounting aspects of the Home and Community-Based Waiver for Older Adults.

BS from an accredited 4 yr college or university in accounting, business administration, finance or a related field with 4 to 6 yrs of professional exp in accounting or auditing. 2 yrs of the req exp must have involved the supervision of other engaged in accounting, finance or auditing work.

Excellent State of Maryland benefits/leave package.

For the official position announcement, visit www.mdoa.state.md.us. Submit a resume or a MD State application form (MS-100) to: HR, Maryland Department of Aging, 301 West Preston St., Suite 1007, Baltimore, Maryland 21201. Applications must be received by Monday, June 21, 2004. No post marks accepted. For applications, call 410-767-1079 or download from www.dbm.maryland.gov. EOE

Education

Kennedy Krieger High School - Career and Technology Center, located in Baltimore City, is hiring teaching staff for 2004-2005 school year. KKHS is a non-public, coeducational, special education day school serving high school students ages 12-21 and grades 9-12.

- Special Education Content Teachers (All)
- 1:1 Aides
- Music Teacher
- Social Workers

Candidates required to have a MSDE certificate or other licensing board certification.

AERO



East Baltimore Development, Inc. (EBDI) is a new nonprofit organization developed to manage a crucial community and economic development project in East Baltimore, MD that will positively transform neighborhood life by expanding economic, housing and human service opportunities. We are currently looking for qualified individuals to fill the following positions.

Vice President,

EEO Recruitment Database



Yvette L. Hoeflich

03/01/2005 10:36 AM

To: Georgia.Jennings@mail.house.gov, jrice@oedworks.com,
dstanley@abc-md.org, ksmedley@bccc.state.md.us,
bankscon@bellatlantic.net, careercenter@odm.edu,
bmoore@towson.edu, info@forumcaterers.com,
career-services@mail.vic.edu, kpridgen@bccc.state.md.us,
mmartin@towson.edu, cdudley@howard.edu,
bcmmail@blackcollegeradio.com, mcorcora@catholiccharities-md.org,
mcrawford@cpb.org, twmf@aol.com, nahj@nahj.org,
lpearson@towson.edu, alotz@awrt.net, mgagnon@oedworks.com,
nb@bim.org, gmatison@ccgmag.com, alhowia@coppin.edu,
ceed@ccbc.cc.md.us

cc:

Subject: 98 Rock - Sales & Marketing Executive Opportunity

Please see the attached ad about a Sales & Marketing Executive position we have open at 98 Rock.
Please refer anyone of interest to this opportunity. Women and minorities are encouraged to apply.



ACCOUNT EXECUTIVE OPP - MARCH 05.doc

Thanks,
Yvette L. Hoeflich
Executive Assistant
WBAL/WIYY Radio
(410)338-6637 phone
(410)338-6491 fax
yhoeflich@hearst.com

AFRO CLASSIFIED

THE BALTIMORE AFRO-AMERICAN NEWSPAPERS' CLASSIFIED SECTION IS THE PERFECT VEHICLE TO THOSE PEOPLE IN THE MARKET TO BUY, RENT, SELL, SEEK EMPLOYMENT AND MUCH MUCH MORE!

HELP WANTED

SALES AND MARKETING EXECUTIVE OPPORTUNITY - WIYY-FM, 98 ROCK

Rare opening for a career-minded Radio Sales and Marketing Executive. Terrific training program and great benefits offered. High performance is key to success in this position. Mail your resume to Hugues Jean, General Sales Manager, WIYY-FM, 3800 Hooper Avenue, Baltimore, MD 21211. Or e-mail your resume to hjean@hearst.com. BOE.

Olive Garden Restaurant Management Open House

Interviewing for Restaurant Managers in the DC Metro area Wed. March 9th 10am-4pm. (No Appt. Nec.) Interviews @ Olive Garden, 45970 Waterview Plaza in Sterling. Directions 571-434-0713. Fax/Email resume 214-222-6571 or WDC@selfopportunity.com. Questions 800-594-7036. 2 yrs. Rest. Mgmt. Exp. Required.

HAIR BRAIDERS

Experienced hair braiders needed for new upscale Woodlawn salon. Excellent pay & flexible hours. Call 410-298-6505 10 am-3 pm-M-F.

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410-418-9020

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Ad Network Classifieds are published in 65 newspapers.

25 words \$175

(For more than 25 words there is an additional charge of \$7 per word.)

**Call
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EMPLOYMENT INFORMATION

Government & Postal Jobs - Public Announcement. \$12-\$48/hour. Now Hiring. BENEFITS & RETIREMENTS. APPLICATION AND INFO: 1-800-573-8555 Dept. P-863 8am-11pm 7 days

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\$\$\$\$ Weekly Use eBay to get Paid. Get \$250 in FREE products to Start No Inventory Required Training Provided Call Online Supplier For More Info (800) 940-4948 Ext 5322

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FAMILY HEALTH CARE - w/Prescription Plan! \$69.95/mo: Best network, Excellent coverage. No limitations, includes Dental, Vision, Pre-existing Cond. OK! Call: WCS 1-800-288-9214 ext 2337

HELP WANTED

SECRET SHOPPERS NEEDED. For Store Evaluations. Get Paid to Shop Local Stores, Restaurants & Theaters. Training Provided. Flexible Hours. Email Required. 800-585-0000

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\$49.00. Free installation, Free Delivery. Also Leyland Cypress, Red Maple, Dogwood, Cryptomeria 434-349-9660 www.hightechfarm.com

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NO RENT! \$0 DOWN HOMES Gov't & Bank Foreclosures! No credit O.K. \$0 to low down. For listings Now! (800) 501-1777 ext 2093

HOMES FOR SALE

FORECLOSED GOV'T HOMES \$0 or low down! Tax repos and bankruptcies! No credit O.K. \$0 to low down. For listings: 800-501-1777 ext. 2099.

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SWIMMING Warehouse buyers sale ground sw Many pool from. For oval pool w and filter \$1,180.00. extra. 100' Available. C backyard s Pools 888-5

WBAL/WIYY RADIO

3800 Hooper Avenue
Baltimore, MD 21211

F A X C O V E R S H E E T

DATE: August 16, 2004 TIME:
TO: Carolyn Austin PHONE: 410-554-8200
Afro-American FAX: 410-545-8213
FROM: Yvette Hoeflich PHONE: 410-338-6637
WBAL/WIYY FAX: 410-338-6491
RE: Classified Ads – Talk Show Producer – WBAL Radio

Number of pages including cover sheet: 2

Message

Carolyn,

Please see the attached ad for a Talk Show Producer position for WBAL Radio.
I would like to run this ad in your next issue.

Could you please call me to confirm receipt of this request and discuss rates?

Thanks,

Yvette

17 Aug 2004 10:40 AM



Sharon E McNicholas

01/20/2005 03:26 PM

To: post@aaaja.org, jobbank@nahj.org, slewis@bul.org,
banderson@careernet.state.md.us, l_g_brown@howard.edu,
cdudley@howard.edu, donohue@umbc.edu,
ccd@moac.morgan.edu

cc:

Subject: Job Posting

January 20, 2005

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistant in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

ASSIGNMENT DESK EDITOR

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

WBAL-TV
3800 Hooper Avenue
Baltimore, MD 21211



assignment desk 1-20-05.doc

EEO email
recruitment

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STATION/COMPANY:	<input type="text" value="WBAL-TV"/>
POSITION TITLE:	<input type="text" value="ASSIGNMENT EDITOR"/>
JOB DESCRIPTION:	<input type="text" value="WBAL-TV, the Hearst-Argyle NBC affiliate in Baltimore, MD has an immediate opening for a full-time Assignment Editor. Primary responsibilities are operation of the"/>
FIRST AND LAST NAME OF CONTACT:	<input type="text" value="BEVERLY EPSTEIN"/>
CITY:	<input type="text" value="BALTIMORE"/>
STATE:	<input type="text" value="MD"/>
E-MAIL ADDRESS:	<input type="text" value="bepstein@hearst.com"/>
PHONE:	(<input type="text" value="410"/>) <input type="text" value="662"/> - <input type="text" value="0229"/>
FAX:	(<input type="text"/>) <input type="text"/> - <input type="text"/>

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[Send to AWRT](#)

CareerLine

Thank You!

AWRT is in receipt of your employment opportunity. If you have questions or comments regarding Careerline, please contact AWRT at:

AWRT National Headquarters

8405 Greensboro Drive, Suite 800

McLean, Virginia 22102

P: 703.506-3290 F: 703.506.3266

E-mail: info@awrt.org

Post another employment opportunity

[Return to the AWRT Home Page](#)



Yvette L Hoeflich
03/01/2005 10:36 AM

To: Georgia.Jennings@mail.house.gov, jrice@oedworks.com,
dstanley@abc-md.org, ksmedley@bcc.state.md.us,
bankscon@bellatlantic.net, careercenter@ndm.edu,
bmoore@towson.edu, info@forumcaterers.com,
career-services@mail.vic.edu, kbridgen@bcc.state.md.us,
mmartin@towson.edu, cdudley@howard.edu,
bcmmail@blackcollegeradio.com, mcorcora@catholiccharities-md.org,
mcrawford@cpb.org, iwmf@aol.com, nahj@nahj.org,
lpearson@towson.edu, alotz@awrt.net, mgagnon@oedworks.com,
nb@bim.org, gmatison@ccgmag.com, alhowia@coppin.edu,
ceed@ccbc.cc.md.us

cc:

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2 yrs. Rest. Mgmt. Exp. Required

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410-418-9020

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